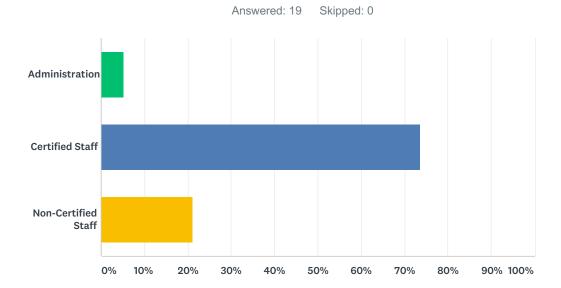
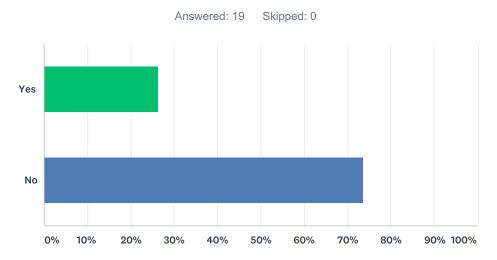
#### Q1 I am:



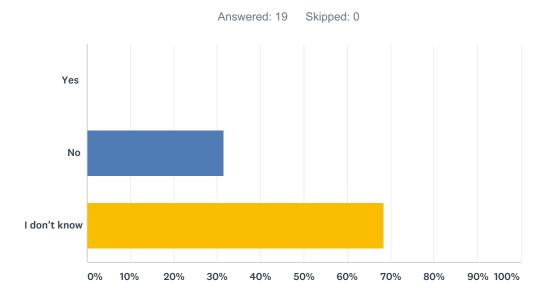
ANSWER CHOICES	RESPONSES	
Administration	5.26%	1
Certified Staff	73.68%	14
Non-Certified Staff	21.05%	4
TOTAL		19

# Q2 Based on what you know about the Future Ready Plan; would you support a district-wide IB Program for all students?



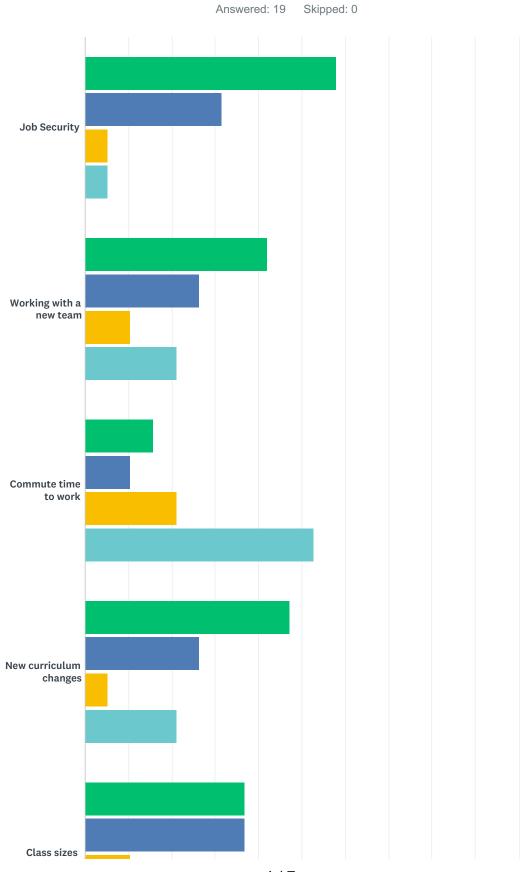
ANSWER CHOICES	RESPONSES	
Yes	26.32%	5
No	73.68%	14
TOTAL		19

### Q3 Do you believe CSK students are better prepared for middle school?

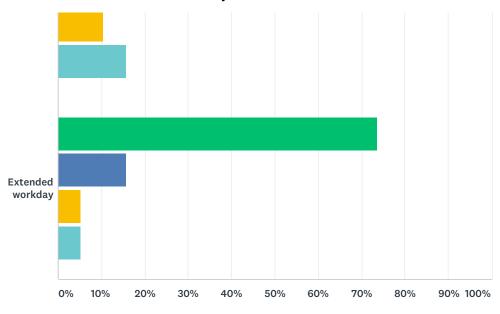


ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	31.58%	6
I don't know	68.42%	13
TOTAL		19

## Q4 To what degree do the following items related to Future Ready Facilities concern you?



#### Future Ready 2022 CM201U Staff



Very much	Somewhat	Very little	Not at all
. ,			

	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL
Job Security	57.89%	31.58%	5.26%	5.26%	
·	11	6	1	1	19
Working with a new team	42.11%	26.32%	10.53%	21.05%	
	8	5	2	4	19
Commute time to work	15.79%	10.53%	21.05%	52.63%	
	3	2	4	10	19
New curriculum changes	47.37%	26.32%	5.26%	21.05%	
	9	5	1	4	19
Class sizes	36.84%	36.84%	10.53%	15.79%	
	7	7	2	3	19
Extended workday	73.68%	15.79%	5.26%	5.26%	
	14	3	1	1	19

#	OTHER (PLEASE SPECIFY)	DATE
1	ability to staff the building in an appropriate manner	9/28/2018 10:22 AM
2	Special Education Curriculum - There needs to a curriculum for special education if this IB is going to happen.	9/27/2018 2:05 PM
3	I do not have enough information to say yes or no to the IB curriculum	9/27/2018 8:33 AM
4	There has been talk that even if CSK stays open the new building will still be an IB School. This information was not supposed to be shared with teachers or community members. It is believed by many teachers that despite what we and the community are being told the new building will be an IB School.	9/26/2018 11:35 AM
5	Safety of spaces against intruders. Proper training for all teachers. The need for some sort of unity building between elementary staff from various buildings. The longevity of this plan as the current School Board comes up for re-election. A plan to keep the small town feel in the elementary building with there being SO many students.	9/26/2018 9:28 AM
6	Building a safe, entertaining, positive, and structured learning area.	9/26/2018 8:31 AM
7	Placement of administration	9/26/2018 8:25 AM
8	Concerned about open spaces for safety; IB program- I would rather not do it; losing holidays off for the building; extended work day; not staying with my team	9/26/2018 8:21 AM

## Q5 Is there anything else that you think we should consider with regard to future planning?

Answered: 13 Skipped: 6

#	RESPONSES	DATE
1	This situation in the community that has both a logical and emotional side and we need to look at the importance of balancing the two sides as a decision is made regarding our buildings. We cannot afford to cut back on positions if we hope to retain the quality of education and communication we have provided for our staff and families. If we are going to adopt an IB program district wide and begin in these grade centers, training needs to be handled appropriately and in a timely fashion. IB coordinator positions also need to be added, because my understanding is that the process is extremely detailed. I am an optimistic person and it is my belief that no task is too large if it is planned out thoughtfully. Our classrooms need to be large enough to accommodate our students. In the past, very small rooms with minimum square footage requirements per student were considered. This was back when we were looking at merging Balmoral/Crete.	9/28/2018 10:22 AM
2	Consider what your employees say. We are the ones working each day in the schools. We know as educators what works and what doesn't. I hope you take our input seriously. It can get frustrating when people who aren't doing our job are making the decisions for us.	9/28/2018 8:25 AM
3	I am concerned about the support staff. I want to make sure we can keep our aids. I am concerned about having resource, co-taught and resource in one building. I do not want to have to work in a co-taught room. Please consider making changes to help our IEP students by making a curriculum that helps supports their learning.	9/27/2018 2:05 PM
4	I can't see on the plans where you will house speech, ot/pt, special education, extra classrooms for small group work during win, and enough space to house students for their specials that includes art, pe, music, robotics, and recess etc. Also, I cannot see the space that will be utilized nor the logistics to include enough space for recess.	9/27/2018 8:33 AM
5	Focusing on those individuals that make a difference to our community and village. Those who hold a custodial, secretarial, kitchen, assistant, or one on one positions are as important as curriculum, class sizes and are always Future Ready. Concerns regarding jobs and job security are the forefront of conversation. Please keep them in mind.	9/26/2018 6:32 PM
6	I think that community members might accept the Future Ready Plan if they knew for sure that it is an option for CSK to stay open. In addition, explaining the "urgency" to start implementation of the plan, ie., Life Safety Issues may help community members be excited for a new building and understand why "our backs are against the wall." Another thought is sharing the cost of just doing necessary repairs vs. the cost of the new building may help community members seriously rethink their feelings and again may be be more excited about moving forward; furthermore, if community members are given the cost of just life safety repairs, then it needs to be stressed to them that those are just temporary fixes, and due to the age of the buildings further repairs will be imminent, ongoing, and way more expensive than it "would have been" to build a new facility in the first place.	9/26/2018 11:35 AM
7	The value of a local school to create a sense of community was made evident to me when I heard the organizer of the Dyett hunger strike speak to an audience. It is vital that ALL neighborhoods have an elementary school as an anchor to the community. As a parent, I would not want my child to attend a grade level center. This is the situation in my suburb and all of the students live in my suburb. It is too much disruption to their young lives to have students move through so many schools. It may be cost-effective, but it is a turn-off to purchasing property in Frankfort and New Lenox.	9/26/2018 10:58 AM
8	No IB	9/26/2018 9:37 AM
9	You must keep the maintenance and support of the current buildings, so teachers can continue to	9/26/2018 9:28 AM

#### Future Ready 2022 CM201U Staff

of training for teachers (where many of us are not on board with this idea in the first place) would be intense and we are already spread so thin with learning new curriculum. I am also concerned with having almost (or over) 1,000 students in one building. How would lunch work? Special times? Will we have multiple specials teachers to accommodate that many children? What would admin look like for that many students and making sure the teachers are getting the support they need/might need for discipline?  I believe that we need education behind reality. Children and young adults rarely get time to learn the reality of life. Household management, checking account management, business etiquette, table etiquette, and pride in your work. The model of future ready is making our student employable or college bound after completion of schooling. I believe those are some areas that children and young adults are failing at.  If your teachers are not on board, you will lose staff. This is a difficult time to replace qualified and quality staff. Asking for opinions is not the same as taking those opinions seriously. Considering and acting on the professional opinions of your staff is highly recommended.			
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	12	quality staff. Asking for opinions is not the same as taking those opinions seriously. Considering	9/26/2018 8:25 AM
	13		9/26/2018 8:21 AM